

December 8, 2011

Re: California Transparency Supply Chains Act Compliance

Dear Shields Bag and Printing Customer:

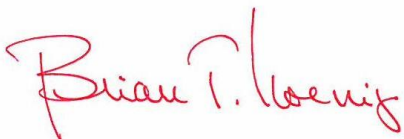
Shields Bag and Printing Co. does not participate in any form of slavery or human trafficking within our business, nor do we condone any form of slavery or human trafficking within our product supply chain. Shields Bag and Printing Co. is committed to being a good corporate citizen by providing Equal Opportunity Employment and adhering to Fair Labor Practices for all current and prospective employees. Shields Bag and Printing Co. will seek to ensure that quality and safety standards are maintained throughout our supply chain and we will hold our suppliers to high ethical standards and practices.

Shields Bag and Printing Company management meets on a periodic basis to conduct internal verifications of our supply chains to evaluate and address the risks of human trafficking and slavery. Shields Bag and Printing Co. has no reason to believe that any supplier with whom it conducts business has ever violated any laws regarding human trafficking or slavery. Shields' relationships with suppliers are based on lawful, efficient and fair practices. We expect our suppliers to obey the laws that require them to treat workers fairly, provide a safe and healthy work environment and protect environmental quality. Following Shields Bag and Printing's sourcing guidelines helps ensure that our supplier relationships will not damage Shields Bag and Printing's reputation.

Shields has modified our annual supplier audits in order to seek out and assess compliance with the laws regarding slavery and human trafficking. The audits are thorough and complete and are based on official, annual, announced business and quality performance metrics. Shields requires suppliers to provide documentation of compliance with the laws regarding slavery and human trafficking of the country or countries in which they are doing business. Shields will be providing ongoing training for company management to comply with Social Accountability and Ethical Trade policies. The training includes ongoing training on human trafficking and slavery, particularly with respect to mitigating risks within the supply chains of products. It is provided to senior management. Our website will soon be modified to reflect our efforts in complying with the remaining elements of the California Transparency Supply Chains Act.

If you have any questions or require any additional information, please don't hesitate to contact me directly.

Regards,



Brian T. Koenig
Human Resources Director